



# Orion Center Code of Conduct Policy

The Orion Center is committed to providing a safe and enjoyable environment for all members and guest while participating in programs, classes and services at the center.

We expect all members, guests, contractors and staff to behave in a mature and responsible way and to respect the rights and dignity of others.

Prohibited actions include, but are not limited to:

- Inappropriate or disruptive behavior or language that disturbs other participants and staff.
- Racial, religious or sexual harassment of Orion Center participants or staff.
- Failure to maintain personal cleanliness, good hygiene and appropriate attire.
- Inability to function independently while partaking in the Orion Center activities. Individuals needing assistance (memory impairment, assisted care, incontinence, wheelchair bound, etc.) may conditionally participate in the Orion Center activities with the aid of a self-provided care attendant.
- Unwanted physical contact with another person including physical contact with another in an angry or threatening way.
- Bullying which includes unwarranted criticism, fault finding, exclusion or other behavior which may intimidate, offend, degrade, threaten or humiliate members or staff.
- Loitering, lying down on the furniture or sleeping within the building for long periods of time.
- Illegal use of prescription drugs or possessing illegal drugs or alcohol while on Orion Center property.
- Violation of smoking ordinances either inside or outside of the building.
- Theft, vandalism and /or misuse of Orion Center property or personal property located and the Orion Center or behaviors that result in the destruction of property.
- Any other conduct of an inappropriate, threatening, or offensive nature.
- Disregarding posted rules and signs.
- Unauthorized solicitation, distribution of literature, sales or services, circulation of a petition or survey.

Code of Conduct violations which are identified by the Orion Center staff or members will be thoroughly investigated and may result in temporary or permanent loss of Orion Center privileges.